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STANDARD CONTRACTUAL TERMS AND CONDITIONS BETWEEN RICHARD C. HALL & PARTNERS [“THE FIRM”] AND EMPLOYERS FOR EMPLOYMENT TRIBUNAL CLAIMS AND ASSISTANCE WITH ANY EMPLOYMENT AND EMPLOYMENT LAW MATTERS [“COSTS CONTRACT”]

Richard C. Hall & Partners are committed to providing an excellent service to Employers with any employment and employment law needs [with the exception of health & safety].

The Firm can provide any employer with a package that is bespoke to the needs of the specific needs of the Employer.

This service can range from assisting the Employer with dealing with any internal employment problems and disputes such as disciplinary, grievance and appeal hearings through to full preparation and representation in proceedings in the Employment Tribunals and, if necessary beyond.

The Firm’s charges in respect of the provision of such services will be agreed between us and prior to the commencement of any work and is dictated by the size and the administrative resources available to the Employer. This might be an hourly rate or a fixed fee.

The Firm can also offer Employers a “retainer” agreement whereby in exchange for a monthly premium [dictated by the number of persons employed by the employer] all advice and assistance in relation to any employment matters will be provided and, providing such advice is followed, any subsequent claims in the Employment Tribunal will be indemnified covering the cost of representation and any tribunal award. Full terms and conditions of this scheme are available upon request.